

## General expectations towards Contractors regarding environmental protection

- 1. Contractor shall obey legal regulations governing environmental protection, such as
  - Act LIII of 1995 on the General Rules of Environmental Protection,
  - Act XLIII of 2000 on waste management, and especially
  - Government Decree No. 98/2001. (VI.15.) on Hazardous Wastes, as well as
  - Government Decree No. 220/2004. (VII.21.) on Sewage Fine.

## 2. Contractor shall pay compensation for Dreher Breweries Ltd. for any damage, fine or expense that Dreher should suffer due to the violation for any of the regulations listed above.

3. Contractor shall carry out its activity by keeping the internal provisions of Dreher Breweries Ltd. This means the following:

• Contractor shall work according to Dreher Breweries Ltd.'s policy governing environmental protection.

• Contractor might not use such materials the use of which is prohibited by laws or which are not listed in the list entitled "List of approved dangerous substances" of Dreher Breweries Ltd. In case Contractor uses dangerous substances, he shall notify the director of environmental protection in writing.

4. Contractor shall collect and store the waste, including its empties, produced in the course of his activity and ensure the conveyance, disposal or storage of such waste in accordance with the relevant acts and Dreher Brewery Ltd.'s internal expectations on waste management. If Contractor uses the waste gathering containers used by Dreher Brewery Co, he may not contaminate them and shall preserve the order of the waste gathering centers.

5. Contractor shall notify the director of environmental protection in writing prior to any extraordinary pollution (letting into sewage).

6. Contractor shall keep his work area tidy and orderly at all times.

7. Contractor shall maintain the used vehicles in such condition that their safe operation would be ensured and that they would only effect the employees of Dreher Ltd and the environment to the smallest possible extent (e.g. oil spillage, exhaust gases, noise, etc.).

8. The drivers of the vehicles shall turn the engines off as soon as their running is not necessary. Furthermore, they shall carry out their work in such a way that the engines of the vehicles should only be run in Dreher Ltd.'s sites for the shortest possible time.

9. Contractor shall carry out his activity in such a way so as he causes the smallest possible burden to the employees of Dreher Brewery Ltd. and the environment. If an accident or damage occurs Contractor shall report immediately to the Security Officer in duty.

10. Contractor shall provide training for his employees so as they might keep the above rules, and shall inform them of the above requirements and the consequences if they breach the above requirements.

11. Contractor shall make it possible for the nominated employees of Dreher Brewery Ltd. to check the above any time (without prior notice) and shall provide all relevant necessary information.

12. Every employee of Dreher Brewery Ltd. is entitled to report on the breach of either of the above provisions. In such a case Dreher Brewery Ltd. notifies Contractor formally. Contractor shall ensure that the violation is ceased immediately. In case of a repeated complaint with this subject Dreher Brewery Ltd. might terminate the contract:

- Firstly, employee of Contractor shall be banished
- Secondly, in a more serious case, the entire enterprise shall be banished with immediate effect.

Budapest, 2012.

Contractor

Signature of