



Appendix on Labor Safety to Contracts of Assignments



By signing the present statement I, the undersigned **Contractor**, declare the following:

1. I acknowledge that the headquarters and sites of Dreher Breweries Ltd. are works areas of increased danger where all activities must be carried out with utmost care, proper caution and organization.
2. I acknowledge that from the time of entering the work area until leaving it (hereinafter referred to as During work) I shall be fully responsible for complying with the regulations on labor safety, accident prevention, fire protection, environment protection and other regulations, professional standards and rules effective depending on the nature of work, and having these complied with by my subcontractors, executive assistants, employees and other third parties entering the work area (hereinafter jointly referred to as Colleagues).
3. In connection with the above I shall pay special attention to complying with and enforcing the relevant regulations of Act XCIII of 1993 on Labor Safety and MüM Decree No. 5/1993. (XII.26.) of the Ministry of Labor, as well as Act XXXI of 1996 on Defense against Fire, Rescue Operations and Fire Brigades.
4. I acknowledge that on the territory of Dreher Breweries Ltd. only such Colleagues might work who at the time of starting work and during its entire period possesses a valid occupational aptitude medical examination as specified in NM Decree No. 33/1998. (VI.24.). In case of a job performed at an area prioritized for disease control reasons, or in case of jobs performed at areas where hearing examination is necessary because of noise pollution, every Colleague must have such documents.
5. I undertake that only such persons shall stay and work at the work area who are in suitable condition for safe working (rested, sober). No alcoholic drink might be brought to and/or consumed at the territory of Dreher Breweries Ltd.
6. I undertake that I shall supply the Colleagues entering the work area and performing work within with uniform, clean work clothes, suitable for health and labor protection, with individual protective devices in accordance with EüM Decree No. 65/1999, and also with first-aid kit in accordance with EüM Decree No. 15/1972. (VIII. 5.). The name of the employer shall be clearly stated on the work clothes for purposes of identifiability.
7. I shall comply with and enforce regulations concerning hygiene, I shall keep order and safety at work areas and shall enforce my Colleagues to do so, and furthermore, I shall provide a container for storing waste substances. I shall collect dangerous waste separately and shall ensure its regular disposal.

8. I acknowledge that such traffic system is used at the territory of Dreher Breweries Ltd. that is similar to the Highway Code; I undertake to comply with it and also enforce my Colleagues to do so.
9. I acknowledge that I am fully responsible for the possible damages and accidents occurring in course of my activity or my Colleagues' activity. I shall only be relieved from responsibility if it might be proved that the damage was caused due to the instruction of a person authorized by Dreher Breweries Ltd. or because of a fault of the device that had been handed over. Further condition of relieving is that the instruction did not have to be refused on the basis of the legal regulations, and if the fault of the device could not be visible in the given circumstances. In this scope I shall bear liability for damages during the term of the work; I shall pay for the damages caused to Colleagues, Dreher Breweries Ltd. and any third party (including fines and other expenses burdened for inexpert work or illegal behavior onto Dreher Breweries Ltd. as the owner of the work area).
10. In case an accident occurs on the territory of the company, the work must be suspended immediately and the competent person on Dreher's part must be included in the accident' investigation. An accident report shall be taken, one copy of which shall be sent to the fire- and labor safety specialist.
11. I am aware that the Technical Director must be informed prior to starting any kind of work in any area close to water-, steam-, and condensed water- or gas-pipelines.
12. I accept that the technical inspector appointed by Dreher Breweries Ltd. is entitled to carry out an inspection at the work area any time and record the accidental labor safety offense in the construction log. The technical inspector and the fire- and labor safety specialist are entitled to stop any work that in their opinion I or my Colleagues carry out unsafely.
13. I accept that on the territory of Dreher Breweries Ltd. I might carry out or get carried out occasional flammable activities if I possess valid fire prevention certificate, valid permit for lighting fire countersigned by the Company's authorized employee (fire- and labor safety specialist).
14. I declare that the representatives of Dreher Breweries Ltd. have informed both myself and my Colleagues of the dangers of the work area and the work itself, including the necessity to use protective devices and apply other measures. I undertake that if any further training seems to be necessary or if I notice any potential danger or event to the prevention of which I do not have enough knowledge, I shall stop and get my Colleagues stop the work immediately, and request instruction, information and training from the representatives of Dreher Breweries Ltd.
15. I am aware that the experts of Dreher Breweries Ltd. shall be of my help anytime, previously agreed upon, in order to give me and my Colleagues any further training, if necessary, regarding labor safety, accident prevention, environmental protection, fire prevention, as well as the special dangers of the given work area. I acknowledge that if I do not use this possibility I shall be liable for any consequence.

16. I guarantee that only such Colleagues shall use the forklift truck provided by Dreher Breweries Ltd. for making loading easier who have the necessary certificates and valid medical permits for driving the given vehicle, undergone the necessary labor protection training and are in perfect condition for driving the given vehicle. I have inspected the relevant certificates of my Colleagues and found them adequate. I shall repeat this inspection and training at least that often as it is ordered by the relevant laws and regulations.

17. The Colleagues driving the forklift truck shall comply with the instructions of the delivery clerk being on the spot. Furthermore, they shall keep the hoist log as required and inform the delivery clerk of the possible break-down of the forklift truck without delay.

Budapest, 2012.

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Contractor

[signature, stamp]