



INTEGRATED MANAGEMENT POLICY

Dreher Breweries is a subsidiary of Asahi Europe & International, which is committed to quality assurance, food safety, environmental protection, energy management, occupational health and safety, and sustainable development.

General principles

- Brewing safe beer in a safe environment and safe working conditions
- Compliance with regulations and other requirements
- Commitment to continuous improvement of management systems: setting goals, providing necessary resources, reducing risks and eliminating hazards, periodic performance evaluation
- Ethical conduct, interactive communication and consultation with external and internal stakeholders and their representatives
- Competent and committed staff through regular education and training
- Application of world class manufacturing (WCM) elements

Quality Assurance Principles

- Strict quality standards have been set for each phase of the production process, from raw material to finished product, and are constantly monitored; measures have been identified to address the discrepancies
- We strive to continuously improve the quality of our raw and packaging materials through supplier audits, evaluating supplier performance, and maintaining good partnerships
- Improve customer and consumer satisfaction by taking into the account their needs and opinions, and taking corrective action based on comments and complaints

Food Safety Principles

- Critical control points in the production process are constantly monitored and actions are set to be taken in case of deregulation
- Maintaining good manufacturing and hygiene practices is of paramount importance to us assuring constant monitoring
- We ensure the traceability of our products and we are prepared for any product recall

Environmental and Energy Management Aspects

Our Environmental and Energy Management program aims to prevent pollution, reduce the company's environmental footprint, and continuously improve energy performance by:

- Reducing water, energy and greenhouse gas emissions by implementing appropriate process control and technology investments
- We take energy efficiency and environmental considerations into account when purchasing products and services
- We distribute our products in returnable and recyclable packaging
- We strive to completely eliminate landfill
- We continuously improve the environmental and energy awareness of our employees so that environmental protection and energy conservation are part of their daily lives

Safety aspects

- We have created a safe and healthy environment for workers, suppliers and visitors to prevent accidents and health hazards.
- We identify health and safety risks and take steps to reduce them through technical solutions, protective equipment and training.
- We assure employee representation in the committee for defining safety tasks and addressing non-conformities.

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Tomáš Kosmák
Manufacturing Director