

DREHER SÖRGYÁRAK ZRT.

1106 Budapest, Dreher Antal út 3. telefon: +36 1 432 9700 | web: www.dreherzrt.hu cégjegyzékszám: 01-10-042040

ENVIRONMENTAL AND ENERGY EFFICIENCE EXPECTATIONS

For contractors, service providers and other business partners

- 1. Our partners are required to comply with environmental and energy efficiency legislation, in particular:
- Act LIII of 1995 on the general rules for the protection of the environment,
- Act CLXXXV of 2012 on waste, in particular
- Government decree 225/2015 (VIII.7.) on hazardous waste,
- Government decree 220/2004 (VII.21.) on the rules for the protection of surface water quality.
- 2. The business partner responsible for the violation is obliged to reimburse Dreher Sörgyárak Zrt. for any damages, fines or costs incurred due to the violation of the legislation listed in point 1. or other environmental protection and energy efficiency legislation.
- 3. Our partners are obliged to carry out their activities in compliance with the internal regulations of Dreher Sörgyárak Zrt., which means in detail the following:
 - are obliged to work in the spirit of the environmental and energy efficiency policy of Dreher Sörgyárak Zrt .;
 - they may not use substances the use of which is prohibited by law or are not included in the "List
 of Approved Hazardous Substances" of Dreher Sörgyárak Zrt. Business partners are obliged to
 notify HSE manager of Dreher Sörgyárak Zrt. In advance in writing about the use of hazardous
 materials.
- 4. Our partners are obliged to collect, store and ensure the proper removal, and disposal of the waste generated during their activities, including their packaging, in accordance with legal regulations and the internal waste management requirements of Dreher Sörgyárak Zrt. If the business partner uses the waste collection containers used by Dreher Sörgyárak Zrt., It may not contaminate them, and it is obliged to maintain the orderliness of the waste yards.
- 5. Our partners are required to notify the HSE manager in advance of any emergency discharge (pollution).
- 6. Our partners are obliged to maintain a clean and tidy condition in their work area at all times.
- 7. Our partners are obliged to keep the vehicles they use in such a technical condition that their safe operation is ensured and that they burden the employees of Dreher Sörgyárak Zrt. and the environment as little as possible (eg oil flow, exhaust gases, noise, etc.).



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- 8. Drivers of vehicles are obliged to stop the engine of the vehicles in all cases as soon as their operation is not required. They are also obliged to carry out their work in such a way that the operation of the engines on the territory of Dreher Sörgyárak Zrt. is necessary for the shortest possible time.
- 9. Our partners are obliged to carry out their activities in such a way that it causes the least possible burden on the employees of Dreher Sörgyárak Zrt. and the environment. In the event of an accident or incident, the business partner is obliged to report it immediately to the Security Service.
- 10. Our partners are obliged to provide their employees with the training necessary to comply with these environmental and energy efficiency requirements, and to educate them about the above requirements and the consequences of their violation.
- 11. Our partners are obliged to provide the designated employees of Dreher Sörgyárak Zrt. with the possibility to check the adherence to the present environmental protection requirements at any time (without prior notice) and to provide all the necessary information related to the above.
- 12. Any employee of Dreher Sörgyárak Zrt. is entitled to report any violation of any of these environmental and energy efficiency requirements. In such a case, Dreher Sörgyárak Zrt. will officially notify the relevant business partner, who is obliged to terminate the infringement immediately. In the event of a repeated complaint in this direction, Dreher Sörgyárak Zrt. is entitled to apply the legal consequences of the breach of contract, which may result in the extraordinary termination of the contract.
- 13. Based on the principle of gradation, Dreher Sörgyárak Zrt. is also entitled to apply the following sanctions in case of violation of the present environmental and energy efficiency requirements:
 - in the first case, a given employee of the business partner is banned;
 - in more serious cases, the entire company will be banned from the territory of Dreher Sörgyárak
 Zrt. with immediate effect, which, however, does not release it from the obligation to perform the contract.

This document forms part of the contracts concluded with Dreher Sörgyárak Zrt. and its current version will be published on the official company website of Dreher Sörgyárak Zrt (www.dreherzrt.hu). Please be aware of any changes or updates to this document from time to time to ensure that compliance with the above requirements is ensured.

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