



## INTEGRATED MANAGEMENT POLICY

Dreher Breweries is a subsidiary of Asahi Europe & International, which is committed to quality assurance, food safety, environmental protection, energy management, occupational health and safety, and sustainable development.

### General principles

- Brewing safe beer in a safe environment and safe working conditions
- Compliance with regulations and other requirements
- Commitment to continuous improvement of management systems: setting goals, providing necessary information and resources, reducing risks and eliminating hazards, periodic performance evaluation
- Ethical conduct, interactive communication and consultation with external and internal stakeholders and their representatives
- Competent and committed staff through regular education and training
- Application of world class manufacturing (WCM) elements

### Quality Assurance Principles

- Strict quality standards have been set for each phase of the production process, from raw material to finished product, and are constantly monitored; measures have been identified to address the discrepancies
- We strive to continuously improve the quality of our raw and packaging materials through supplier audits, evaluating supplier performance, and maintaining good partnerships
- Improve customer and consumer satisfaction by taking into the account their needs and opinions, and taking corrective action based on comments and complaints

### Food Safety Principles

- Critical control points in the production process are constantly monitored and actions are set to be taken in case of deregulation
- Maintaining good manufacturing and hygiene practices is of paramount importance to us assuring constant monitoring
- We ensure the traceability of our products, and we are prepared for any product recall

### Environmental and Energy Management Aspects

Our Environmental and Energy Management program aims to prevent pollution, reduce the company's environmental footprint, and continuously improve energy performance by:

- Reducing water, energy and greenhouse gas emissions by implementing appropriate process control and technology investments
- We take energy efficiency and environmental considerations into account when purchasing products and services
- We distribute our products in returnable and recyclable packaging
- We strive to completely eliminate landfill
- We continuously improve the environmental and energy awareness of our employees so that environmental protection and energy conservation are part of their daily lives

### Safety aspects

- We have created a safe and healthy environment for workers, suppliers and visitors to prevent accidents and health hazards.
- We identify health and safety risks and take steps to reduce them through technical solutions, protective equipment and training.
- We assure employee representation in the committee for defining safety tasks and addressing non-conformities.

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