



DREHER SÖRGYÁRK ZRT.

1106 Budapest, Dreher Antal út 3.
telefon: +36 1 432 9700 | web: www.dreherzrt.hu
cégegyezékszám: 01-10-042040

HEALTH AND SAFETY MINIMUM REQUIREMENTS

The rules in this document are mandatory for all work carried out at the premises of Dreher Breweries Ltd.

All capitalized terms not defined herein shall have the meanings ascribed to those in the Standard Terms and Conditions (https://www.dreherzrt.hu/wp-content/uploads/2025/02/Standard_Terms_and_Conditions_Dreher_Breweries_effective_from_2025_March_1.pdf).

Contractor's obligations under the Contract

When delivering the Performance under the Contract, the Contractor undertakes to (for avoidance of doubt, this includes Contractor's Subcontractors as well):

- 1) Follow the Customer's instructions on the particular place of delivery at the Customer's site or a place specified by the Customer ("Customer's premises").
- 2) When performing its obligation hereunder, the Contractor shall comply with the requirements of the Contractors' Health & Safety Code of Practice (<https://www.dreherzrt.hu/wp-content/uploads/2026/01/AEI-Contractors-Health-Safety-Code-of-Practice-2025.pdf>).
- 3) Observe and comply with all applicable laws and regulations relevant to their operations, including but not limited to specific Customer's and/or Customer's site regulations related to safety and health protection at work, occupational hygiene, fire prevention, etc. ("H&S Rules"). The Contractor is responsible for injuries and damage resulting from breaching or neglecting H&S Rules.
- 4) The Contractor shall appoint a Health and Safety ("H&S") representative from its own personnel, the sole point of contact for all matters concerning works executed at the Customer's premises and share the contact details of the H&S representative with the Customer in writing
- 5) Familiarize themselves and comply with specific provisions onsite at the Customer's premises regarding H&S Rules. This also involves understanding any risks communicated by or made available by the Customer's representatives/employees while entering the Customer's premises or related in any other manner to the Performance under the Contract. This includes



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also wearing personal protective equipment ("PPE") as mandated by the nature of their work and the Customer's H&S Rules when entering the Customer's premises

- 6) Hold, according to legal provisions, the applicable permits and submit them to the Customer's representatives upon request.
- 7) Provide the Performance only by using qualified and authorized staff (either employed and/or subcontracted) and, to hold valid licenses, permits, and authorizations related to such staff. Upon the Customer's request, the Contractor must submit evidence of the valid permits to the Customer.
- 8) Inform the Customer about any unsafe conditions, possible risks, and hazards arising from the work / Performance that will take place at the Customer's premises, at any time but if possible before commencement of the Performance
- 9) Take appropriate measures and deny access to Contractor's personnel to production and storage areas within Customer's premises, unless their presence in these areas is necessary in order to carry out the the work / Performance. However, any access of Contractor's personnel to such production and storage areas must be notified to the responsible personnel of the Customer beforehand.
- 10) Respect and comply with traffic and pedestrian regulations at Customer's premises, by implementing measures to ensure that the safe flow of pedestrians, vehicles, or other means of transport and goods handling vehicles is not obstructed in the Customer's premises.
- 11) Use and enter the Customer's premises only with technical equipment compliant with safety and road rules that is properly maintained. It is not allowed to use equipment belonging to Customer unless the Customer expressly authorized such use in advance.
- 12) Start work only after completing the required H&S and Environment induction training, and after receiving all necessary information from the representative of the Customer, responsible for Contractor's work at the Customer's premises, submitting and getting approval of required documents for safe execution of Performance (including delivery of Goods), e.g. Method Statements and Risk Assessment of activities, Authority to work and/or Permits to Work for particular activities and frequencies identified by Customer's standards and Customer's premises' procedures.



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- 13) While executing Performance, comply with all logistics safety arrangements on-site, as required by the Customer e.g. use of wheel blocks, safety protective clothing, PPE required by the Customer, etc
- 14) Familiarize themselves with risk, emergency procedures, and evacuation routes at the Customer's location as provided by the Customer in the form of training, leaflets, etc., as appropriate.
- 15) Immediately inform representatives of the Customer of any incident and/or injury (environment- or H&S-related) at work that occurred at the Customer's premises/location while providing the Performance.
- 16) If the Contractor, over the course of Performance (including delivery of Goods), works with staff, subcontractors, and/or means of transport of Contractor's Subcontractors, the Contractor shall bear full responsibility for their compliance with H&S Rules.
- 17) The Contractor shall be held responsible for ensuring that all vehicles, including those belonging to Contractor's Subcontractors, are in good technical condition and operate properly to avoid accidents, fires, or technical failures. The Contractor must use supplementary energy only when necessary and maintain the equipment correctly. The Contractor must not perform any maintenance of vehicles at the Customer's location.
- 18) The Contractor shall be held responsible that these vehicles and specialized equipment/machines are only operated by qualified and certified personnel and that these certifications have been provided and validated by the Customer's local staff as part of the Risk Assessment, method statement and permit to work systems processes on each location as required by a particular job/project certifications have been provided and validated by the Customer's location
- 19) The Contractor's management will take immediate action to comply with H&S Rules in each and every case when the Customer's management observes and notifies Contractor's deviations from H&S Rules.
- 20) To ensure and be responsible for informing and training its own personnel in the field of H&S Rules and emergencies.
- 21) Ensure the replacement of persons who violate the provisions of H&S Rules when providing the work / Performance under the Contract.



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22) Indemnify the Customer for all losses incurred due to Contractor's (including Contractor's Subcontractors) breach of obligations stipulated in this Schedule. For the avoidance of doubt, this indemnification obligation of the Contractor is excluded from any limitation of liability under the Contract.

Pay the Customer a contractual penalty in the amount set out in https://www.dreherzrt.hu/wp-content/uploads/2025/02/KOTBERLISTA_melleklet-DREHER_Sorgyarak_Zrt.-HU_GB-2025.pdf for every breach of Contractor's obligations (including Contractor's Subcontractors) stipulated in this Schedule. This is without prejudice to the Customer's right to claim compensation for any damage (including any lost profit) under the Contract.

This Schedule represents minimum H&S requirements. Where applicable, the Contractor must also adhere to AEI Contractors' Code of Conduct (https://www.dreherzrt.hu/wp-content/uploads/2023/10/GOV_02_EN_AEI_Code-of-Conduct-Contractor-version.pdf) and the local H&S requirements available at: https://www.dreherzrt.hu/wp-content/uploads/2023/10/Health_and_safety_requirements_Dreher_Breweries_2023.pdf and the Contractors' Health & Safety Code of Practice (<https://www.dreherzrt.hu/wp-content/uploads/2026/01/AEI-Contractors-Health-Safety-Code-of-Practice-2025.pdf>).

January 13, 2026